

SECTION 9 - FEES, DUES AND ASSESSMENTS

a) Monthly Dues

- (1) The membership dues shall be the total amount payable by Local 4242 to the National Union plus dues payable to Local 4242.
 - The per capita payable by Local 4242 to the National Union is in accordance with the Constitution passed at the National Convention. (presently .85%).
 - Should the National Defense Fund fall below the levels as noted in the National Constitution and the automatic assessment is levied, the Local Union dues will be adjusted accordingly and shall remain in place at such time as prescribed by the National Constitution.
 - Amount payable to Local .40%. The Local Union dues shall be 1.5%.
- (2) Notwithstanding the above provisions, if the CUPE Convention raises minimum fees and/or dues above the level herein established, these By-laws will be deemed to have been automatically amended to conform to the new CUPE minima.
- (3) The Local Union shall ensure dues are remitted to the National Secretary-Treasurer's Office on a monthly basis.
- (4) Employees granted leave of absence under the terms of the Union contract shall maintain full membership in the Union during their period of absence.

Dues will not be collected from employees on unpaid maternity leave, unpaid leave of absence, E.I., or LTD. Dues will be collected from employees on paid leave of absence such as income protection, Workers Compensation, compassionate leave, Union leave, etc.