

HEALTH CARE 2008 BARGAINING

Canadian Union of Public Employees

Bulletin No. 10 – February 10, 2009

TERMS OF SETTLEMENT! COLLECTIVE AGREEMENT RATIFICATION

After months of difficult negotiations, we would like to announce that we have reached a tentative agreement with the Employer.

The Negotiating Committee believes that this is the best possible deal that we could reach and is unanimously recommending its acceptance to membership.

It has been a difficult, long and arduous round of negotiations. We believe that the package that we are presenting represents the best that could be achieved.

It is very important that you come out to the **Information Meetings** on February 17th or 18th. The date of the **ratification vote** is February 18th.

Your PHCC Negotiating Committee

Reasons the Negotiating Committee is recommending acceptance:

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|--|--------------------------|
| 1. Health Care Benefits | 9. Meal Allowance |
| 2. Health Spending Account | 10. Maternity Leave |
| 3. 'Basic Benefits' becoming 'Enhanced Benefits' | 11. Partner Leave |
| 4. Chance to change benefit coverage | 12. On-call Premium |
| 5. Facility Support Staff Advisory Committee | 13. Wage Standardization |
| 6. Safety Shoes | 14. Wage Increases |
| 7. Long Service Vacation Bonus | 15. Retro Pay |
| 8. Mobility Agreement expanded | |

	April 1, 2008	April 1, 2009	April 1, 2010	April 1, 2011
Wage increases	2.9%	2.9%	2.9%	2.9%